

BOARD OF EDUCATION MEETING

AUDUBON HIGH SCHOOL MEDIA CENTER

WEDNESDAY, JULY 17, 2019

7:00 P.M.

AGENDA

I. **Call to Order:** The New Jersey Open Public Meeting Act of 1975 was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of the public bodies at which any witnesses business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act, the Audubon Board of Education has caused notice of the meeting to be published by having the dates, time, and place thereof posted on the Audubon Public School District website, posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Street) and the Pine Street entrance of the Junior-Senior High School, transmitted to the Retrospect newspaper, and filed with the Borough Clerk.

II. **Roll Call**

SY 2017-2019

___ Ammie Davis

___ Joseph Ryan

___ Ed Simpson

SY 2018-2020

___ Marianne Brown

___ Pam Chiaradia

___ Jeff Whitman

SY 2019-2021

___ James Blumenstein

___ Allison Cox

___ Ralph Gilmore

SY 2019 Mt. Ephraim Representative

___ Nancy Schiavo

III. **Authorizing Executive Session:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

_____ Any matter in which the release of information would impair a right to receive funds from the federal government;

X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

_____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

X Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

IV. Call meeting to order

V. Flag Salute

VI. PRESENTATION(s): I. NJDOE School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights District and School Grade Report 2017-2018

Anti-Bullying Self-Assessment Report - June 19, 2019

II. New Jersey Quality Single Accountability Continuum (NJQSAC) – Audubon Public School District Performance Continuum Placement Report

NJQSAC Cover Letter – July 2, 2019

VII. APPROVAL OF BOARD MINUTES:

1. Motion to approve the following minutes:

June 12, 2019 Public Session

June 12, 2019 Executive Session

Motion to Approve: _____ Second: _____

Roll Call:

- | | | | |
|-----------------------|-------------------|-------------------|------------------|
| ___ Marianne Brown | ___ Allison Cox | ___ Joseph Ryan | ___ Ed Simpson |
| ___ James Blumenstein | ___ Ammie Davis | ___ Nancy Schiavo | ___ Jeff Whitman |
| ___ Pam Chiaradia | ___ Ralph Gilmore | | |

VIII. PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

IX. GOVERNANCE: Chairperson: Ms. Brown – Committee Members: Mr. Blumenstein, Mr. Ryan, Mr. Simpson, Alternate: Ms. Schiavo

1. Motion to approve the second reading and adoption of the following policies and regulations as recommended by the full Governance Committee of the Board.

| Regulation | Title | New/Revised |
|------------|--|-------------|
| 5460.1 | High School Transcripts (M) | Revised |
| 7100 | Long Range Facilities Planning | Revised |
| 7101 | Educational Adequacy of Capital Projects | Revised |
| 7102 | Site Selection and Acquisition | New |
| Policy | Title | New/Revised |
| 3231 | Outside Employment as Athletic Coach | Revised |

| | | |
|------|--|---------|
| 3437 | Military Leave | Revised |
| 5460 | High School Graduation (M) | Revised |
| 7100 | Long Range Facilities Planning | Revised |
| 7101 | Educational Adequacy of Capital Projects | Revised |
| 7102 | Site Selection and Acquisition | Revised |

2. Motion to approve the first reading of the following policies and regulations as recommended by the full Governance Committee of the Board.

| Regulation | Title | New/Revised |
|------------|--|-------------|
| 1642 | Earned Sick Leave (M) | New |
| 3160 | Physical Examination (M) | Revised |
| 4160 | Physical Examination (M) | Revised |
| 5530 | Substance Abuse (M) | Revised |
| Policy | Title | New/Revised |
| 1642 | Earned Sick Leave (M) | New |
| 3160 | Physical Examination (M) | Revised |
| 4160 | Physical Examination (M) | New |
| 5600 | Student Discipline/Code of Conduct | Revised |
| 8550 | Unpaid Meal Charges/Outstanding Food Service Charges (M) | Revised |
| 9541 | Student Teachers/Interns | Revised |

Motion to Approve Item(s) 1 through 2: _____ Second: _____

Roll Call:

Marianne Brown Allison Cox Joseph Ryan Ed Simpson
 James Blumenstein Ammie Davis Nancy Schiavo Jeff Whitman
 Pam Chiaradia Ralph Gilmore

X. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Mrs. Davis, Mr. Gilmore, Mr. Whitman, Alternate: Mrs. Chiaradia,

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of May 2019. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

May Board Secretary's Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of May 2019. The Cash Reconciliation Report and Secretary's reports are in agreement for the month of May 2019.

May Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. Motion to approve line item transfers for the month of May 2019.

Line Item Transfers

6. Motion to approve the bills payable list for June 2019 in the amount of \$2,530,320.81 when certified.

June Bill List

7. Motion approve the voiding of the following Community Education outstanding checks due to age:

| | |
|-------|----------|
| #7232 | \$92.00 |
| #7261 | \$125.00 |
| #7309 | \$66.00 |
| #7476 | \$22.50 |
| #7516 | \$20.00 |

8. Motion to acknowledge Safety Drills conducted in the District Schools:

Audubon Park Preschool

| | |
|---------------|---------------|
| June 5, 2019 | Lockout Drill |
| June 11, 2019 | Fire Drill |

Haviland Avenue School

| | |
|---------------|---------------|
| June 6, 2019 | Fire Drill |
| June 11, 2019 | Lockout Drill |

Mansion Avenue School

| | |
|---------------|------------------|
| June 12, 2019 | Fire Drill |
| June 17, 2019 | Shelter in Place |

Audubon High School

June 11, 2019

Fire Drill

June 18, 2019

Lockout Drill

9. **Approval of Professional Service Agreements for the 2019-2020 School Year**

WHEREAS, the **Special Education Department** has compiled a list of private providers, qualified to perform professional consultations and services; and

WHEREAS, the **Board**, pursuant to its authority under N.J.S.A. 18A:18A-5(a)(1), may negotiate and award a contract for professional services without the necessity of public advertising for bids and bidding therefor; and

WHEREAS, the **Board** has determined, based upon the recommendation of its **Administration**, that there is a continued need for the professional consultations and services for the 2019/2020 school year and that the award of said contracts will allow for the continued provision of high quality services at a fair and competitive price; and

WHEREAS, the total amount to be paid to any one vendor shall not exceed the rates as listed for the current school year;

NOW, THEREFORE, BE IT RESOLVED by the **Audubon Board of Education**, that the **Board** hereby approves the list of **Approved Private Providers** to perform such professional consultations and services as are determined necessary and prudent by the **Supervisor of Special Education Services** for the 2019/2020 school year; and be it

FURTHER RESOLVED, that the Board authorizes its President and Secretary to execute professional services contracts with Approved Private Providers upon final approval of the form of contracts by the Superintendent of Schools & School Business Administrator and when needed by the School Board Solicitor.

Amstar Medical Transport
Medical Transport for Disabled Students
\$55 each way, plus \$3.50 per mile
2nd student discount applies

Bayada Home Health Care
1-1 Nursing Services for Medically Disabled Students
\$55/hour RN, \$45/hour LPN

C.C. Educational Service Commission
All evaluations including bilingual

Cesare, Gregory MSW, LCSW
Social Evaluations: \$250

Gloucester County S.S.S.D.
Center for Regional Education Support Services (CRESS)
Assistive Tech Evaluations: \$1073 out of county
Functional Behavioral Assess: \$825 out of county
OT, PT, Speech/Language Evaluations: \$386 out of county
Specialized S/L (Deaf, HoH): \$590 out of county
Teacher of the Deaf Consultation: \$386 out of county

Hewitt, Dr. Joseph, DO
Psychiatric evaluations: \$575 each

Leech, Dr. Barbara
Neuro-Psychological evaluations: \$700 each

Mueller, Corey
Psychological evaluations: \$250 each

Puzzles Education Services
Bilingual Psychological, Educational, Social, Speech/
Language Evaluations: \$500 each
Bilingual Psycho-Educational Evaluations: \$850 each
Interpretation services at CST meetings: \$185/hour, per meeting

Star Pediatric Home Care
1-1 Nursing Services for Medically Disabled Students
\$57/hour RN, \$47/hour LPN

Voorhees Pediatric Rehab
Social, OT, Pt, Speech Evaluations: \$375 each
Treatment / Consultation Services: \$97.50/session up to 60 minutes.

10. Motion to approve the Lead Testing Program Statement of Assurance for the 2018-2019 school year.

Lead Testing Program

11. Motion to approve the submission of the Emergency Aid Application through the FY 2020 Appropriations Act.
12. Motion to approve the submission of the Preschool Expansion Aid application for the 2019-2020 school year.

Motion to Approve Item(s) 1 through 12: _____ Second: _____

Roll Call:

| | | | |
|-----------------------|-------------------|-------------------|------------------|
| ___ Marianne Brown | ___ Allison Cox | ___ Joseph Ryan | ___ Ed Simpson |
| ___ James Blumenstein | ___ Ammie Davis | ___ Nancy Schiavo | ___ Jeff Whitman |
| ___ Pam Chiaradia | ___ Ralph Gilmore | | |

- XI. **EDUCATION:** Chairperson: Mr. Simpson, Committee Members: Mr. Blumenstein, Mrs. Chiaradia, Ms. Schiavo, Alternate: Mr. Ryan

1. **Approval of Attendance at Conferences and Workshops for the 2019-2020 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the **District's Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE BE IT RESOLVED, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

| | Participant | Conference Title & Location | Date(s) | Cost |
|---|---------------------|---|---------------|--------------------------------------|
| A | Andy Davis | Preschool Expansion Ewing Township, NJ 08628 | July 9, 2019 | No Conference Cost |
| B | Dawn Bentley | Training Sessions for District Certification Staff Online – GoToMeeting | July 18, 2019 | No Conference Cost |
| C | Laurie Crea | Training Sessions for District Certification Staff Online – GoToMeeting | July 18, 2019 | No Conference Cost |
| D | Eric Miller | Alyssa's Law- Roundtable Discussion 100 Riverview Plaza Trenton, NJ 08611 | June 24, 2019 | Travel |
| E | Rob Buchs | CAPs and Inefficiency Tenure Charges Cherry Hill, NJ 08002 | June 25, 2019 | No Conference Cost |
| F | Andy Davis | CAPs and Inefficiency Tenure Charges Cherry Hill, NJ 08002 | July 25, 2019 | \$75 Registration |
| G | Eric Miller | CAPs and Inefficiency Tenure Charges Cherry Hill, NJ 08002 | July 25, 2019 | No Conference Cost |
| H | Eric Miller | CASIM 10 West Jimmie Leeds Road Galloway, NJ 08205 | June 27, 2019 | Travel |
| I | Rob Buchs | Statewide Equity Conference TCNJ 2000 Pennington Road Ewing Township, NJ 08618 | July 31, 2019 | Travel |
| J | Andy Davis | NJDOE Equity for All Ewing Township. NJ 08618 | July 31, 2019 | No Conference Cost |
| K | Adrienne McManis | CAPs and Inefficiency TenureCharges Cherry Hill, NJ 08034 | July 25, 2019 | Conference Cost \$75.00 |
| L | Adrienne McManis | NJDOE Equity For All TCNJ 2000 Pennington Road Ewing Township, NJ 08618 | July 31, 2019 | Travel |
| M | Mary Knoll | Techstock 2019 Stockton University 1 Vera King Farris Drive Galloway, NJ 08205 | July 31, 2019 | Conference Cost \$25.00 Travel |
| N | Kate Lin | Techstock 2019 Stockton University 1 Vera King Farris Dr. Galloway, NJ 08205 | July 31, 2019 | Conference Cost \$25.00 Travel |
| O | Bonnie Smeltzer | NJDOE Statewide Equity Conference TCNJ 2000 Pennington Road Ewing Township, NJ 08618 | July 31, 2019 | Travel |
| P | Adrienne McManis | Preschool Expansion Mandatory Technical Training Ewing Township, NJ 08628 | July 9, 2019 | Travel |

2. Motion to approve the following students for Option II for the 2019-2020 school year.
 - Student ID# 44595 – At least one class per semester at Camden County College for a maximum total of 20 credits on their transcript.
 - Student ID# 02351 – At least one class per semester at Camden County College for a maximum total of 20 credits on their transcript.
 - Student ID #00698 – French II over the summer via ARK Educational Services.
 - Student ID #75037 – French II over the summer via ARK Educational Services.
 - Student ID #00785 – Use Championship Irish Dance Team as her PE, training 10-12 hours per week.
 - Student ID #00433 – Use Competitive Gymnastics as her PE, training 5-6 hours per week.
 - Student ID #75027 – Use Competitive Softball Team as her PE, training 10 hours per week.
 - Student ID #75030 – Use Philadelphia Jumps Club – Pole Vault Training as her PE, training 8 hours per week.
3. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incident(s) reported at the July 2019 meeting of the Board of Education.

| BULLYING INCIDENTS REPORT | | | |
|----------------------------------|----------------------|----------------|--------------|
| SCHOOL | Confirmed HIB | Non-HIB | Total |
| HS #6235 | 1 | | 1 |
| HAS | | | |
| MAS #6190 | | 1 | 1 |

4. Motion to approve the negotiated settlement agreement between the parents/guardians of student # 44284 and the Audubon Board of Education.

Settlement Agreement
5. Motion to approve Bayada Home Health Care, Inc. to provide onsite daily nursing care for Student # 42804 and Student # 00068 for the 2019/2020 school year at an hourly rate of \$50.00 (RN) and \$42.00 (LPN).
6. Motion to approve GCSSD-CRESS to provide educational interpreter services to Student ID # 01206 and Student ID # 01902 for 10 days each at \$385/day from July 1, 2019 through August 31, 2019.
7. Motion to approve the negotiated settlement agreement between the parents/guardians of student #10355 and the Audubon Board of Education.

Settlement Agreement

Motion to Approve Items 1 through 7: _____ Second: _____

Roll Call:

Marianne Brown Allison Cox Joseph Ryan Ed Simpson
 James Blumenstein Ammie Davis Nancy Schiavo Jeff Whitman
 Pam Chiaradia Ralph Gilmore

XII. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Ms. Brown, Mrs. Cox, Mr. Whitman, Alternate: Mr. Gilmore

1. + Motion to accept, with best wishes, the letter of resignation from Kathryn Mueller, kindergarten teacher at Haviland Avenue School, retroactive to June 30, 2019.
2. + Motion to accept, with best wishes, the letter of resignation from Diane Owen, part time custodian at Mansion Avenue School, retroactive to June 28, 2019.
3. Motion to approve the first year tenure track School Psychologist contract for Yael Shemesh Lewandowski for the 2019-2020 school year in accordance with the 2018-2021 negotiated contract between the Audubon Board of Education and the Audubon Education Association at MA + 30 - Step 8, \$67,000.00. Ms. Lewandowski is also afforded up to five days of articulation time prior to September 3, 2019 for the purpose of training. As a new member of the Child Study Team, Ms. Lewandowski may also participate in the summer collective hours as previously defined in the June 12, 2019 - Item 26 motion. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements.
4. Motion to approve the first year tenure track Secretary to the (Vice/Assistant) Principal contract for Carrie S. Fegley for the 2019-2020 school year in accordance with the 2018-2021 negotiated contract between the Audubon Board of Education and the Audubon Education Association - 10 months - Step 1, \$31,667.00. Ms. Fegley is also afforded up to seven days of articulation time prior to July 1, 2019 for the purpose of training. As a member of the secretarial staff, Ms. Fegley may also participate in summer duties up to 60 hours as previously defined in the June 12, 2019 Board agenda item 21 under Human Resources. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements.
5. Motion to approve the long-term substitute School Psychologist contract for Suzanne R. McMaster from September 3, 2019 through January 2, 2020 at MA Step 1 (\$273.00 per day) no benefits; time worked does not count towards the acquisition of tenure. Ms. McMaster is also afforded up to five days of articulation time prior to September 3, 2019 for the purpose of training. As a member of the Child Study Team, Ms. McMaster may also participate in the summer collective hours as previously defined in the June 12, 2019 - Item 26 motion. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements.
6. Motion to approve Luke DiFilippo as a 12 month grounds staff member for the 2019-2020 school year starting as of July 18, 2019 at Step 4, \$41,910.00 (prorated), and Core (\$550.00) and 3B Turf (\$550.00) licenses in accordance with the 2018-2021 negotiated contract between the Audubon Board of Education and the Audubon Education Association pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements.
7. Motion to approve the Secretary to the Director of Facilities contract for Melani Borodziuk for the 2019-2020 school year in accordance with the 2018-2021 negotiated contract between the Audubon Board of Education and the Audubon Education Association - 10 months - Step 5, \$35,167.00. As a member of the secretarial staff, Ms. Borodziuk may also participate in summer duties up to 60 hours as previously defined in the June 12, 2019 Board agenda item 21 under Human Resources.
8. Motion to approve the Secretary to the Director of Guidance contract for Johanna Urban for the 2019-2020 school year in accordance with the 2018-2021 negotiated contract between the Audubon Board of Education and the Audubon Education Association - 10 month - Step 6 - FTE 0.74, \$26,949.00. As a member of the secretarial staff, Ms. Urban may also participate in summer duties up to 60 hours as previously defined in the June 12, 2019 Board agenda item 21 under Human Resources.
9. + Motion to approve the second year tenure track classroom teacher contract for Rebecca Gilbert for the 2019-2020 school year in accordance with the 2018-2021 negotiated contract between the Audubon Board of Education and the Audubon Education Association at BA - Step 1, \$51,200.00, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements.

10. + Motion to authorize the Audubon Board of Education to involuntarily transfer the following staff members for the 2019/2020 school year based on the recommendation of the Superintendent of Schools:

| Staff Member | Current Position | Position for 2019-2020 |
|-----------------|--|---|
| Margaret Murray | Secretary to the (Audubon High School) Principal | Secretary to the Supervisor of Special Education Services |
| Michela Carr | Secretary to the Supervisor of Special Education | Secretary to the (Mansion Avenue Elementary School) Principal |

11. Motion to approve the following bus drivers retroactively from July 1, 2019 through June 30, 2020 based on an agreement between the Audubon Board of Education and the Audubon Education Association pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at rates defined below:

| NAME | RATE |
|------------------|---------|
| Theresa Fleshman | \$21.63 |
| Paul Frantz | \$24.32 |

12. + Motion to approve the following cafeteria aides from September 6, 2019 through June 30, 2020 based on an agreement between the Audubon Board of Education with consideration of updated New Jersey Legislation, pending all district and State requirements at rates defined below:

| NAME | SCHOOL | HOURLY RATE |
|---------------------|---------------|------------------|
| Beebe, Amie | HAS Cafeteria | \$10.15 per hour |
| Biasiello, Julia | HAS Cafeteria | \$10.40 per hour |
| Ferrell, Anna Maria | MAS Cafeteria | \$10.20 per hour |
| Holmes, Elaine | MAS Cafeteria | \$10.15 per hour |
| Kaufman, Diane | HAS Cafeteria | \$10.10 per hour |
| McGettigan, Suzanne | MAS Cafeteria | \$10.20 per hour |
| Singh, Lainie | HAS Cafeteria | \$10.20 per hour |
| Tobey, Lois | MAS Cafeteria | \$10.25 per hour |
| Thorn, Elizabeth | HAS Cafeteria | \$10.00 per hour |

13. Motion to approve retroactively the following Audubon Junior-Senior High Avenue School extracurricular contract for the 2018-2019 school years based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education:

| Name | Position/Activity | Contractual Rate |
|--------------|---------------------------------|------------------|
| Emily Warren | Graduation – Junior High School | \$550.00 |

14. + Motion to approve the following KEYS employees from September 6, 2019 through June 30, 2020 based on an agreement between the Audubon Board of Education with consideration of updated New Jersey Legislation, pending all district and State requirements and executed time sheets at rates defined below:

| NAME | SCHOOL | HOURLY RATE | TITLE |
|--------------------|---------|-------------|------------|
| Beth Crosby | HAS | \$19.95 | Caregiver |
| AnnaMarie Farrell | MAS | \$15.95 | Substitute |
| Sue Goff | MAS | \$19.95 | Caregiver |
| Becky Lenny | HAS | \$19.95 | Caregiver |
| Kathy Lowe | HAS/MAS | \$15.95 | Substitute |
| Janine Gilbrook | HAS | \$19.95 | Substitute |
| Sandy Masciantonio | MAS | \$19.95 | Caregiver |
| Sue McGettigan | MAS | \$15.95 | Substitute |
| Toni Matlosz | HAS/MAS | \$15.95 | Substitute |

| | | | |
|-------------------|---------|---------|------------|
| Joy Steel | HAS/MAS | \$19.95 | Caregiver |
| Ann Sullivan | HAS | \$19.95 | Caregiver |
| Robyn Quinn | HAS/MAS | \$19.95 | Caregiver |
| Johanna Urban | HAS/MAS | \$19.95 | Caregiver |
| Sara Urban | HAS/MAS | \$15.95 | Caregiver |
| Lisa Baumann | HAS/MAS | \$15.00 | Substitute |
| Jennifer Marcucci | HAS/MAS | \$15.00 | Substitute |

15. + Motion to approve Melissa Chisholm as part time Keys Program Coordinator at \$25.00 per hour, not to exceed 29.5 hours per week, not to include benefits, effective September 1, 2019 through June 30, 2020, with executed timesheets.

Motion to Approve Items 1 through 15: _____ Second: _____

Roll Call:

___ Marianne Brown ___ Allison Cox ___ Joseph Ryan ___ Ed Simpson
 ___ James Blumenstein ___ Ammie Davis ___ Nancy Schiavo ___ Jeff Whitman
 ___ Pam Chiaradia ___ Ralph Gilmore

16. + Motion to approve a revised request from Catherine Olivieri, Academic Support Teacher at Haviland Avenue School, to invoke the Federal Family Medical Leave Act, effective November 4, 2019 to March 27, 2020.

November 4, 2019 – November 27, 2019 Paid Leave
 December 2, 2019 through March 27, 2020 Unpaid Leave
 November 4, 2019 through March 27, 2020 Federal FMLA
 January 2, 2020 through March 27, 2020 NJ Family Leave

17. Motion to approve the following Wilmington University College of Education student to complete a field experience as a school counselor:

| Student Teacher | Grade/Subject | Dates | Cooperating Teacher |
|-----------------|--------------------------|-------------------|---------------------|
| Courtney Puca | Internship in Counseling | 9/3/19 - 12/20/19 | Emily Warren |

Counseling Internship Agreement

18. + Motion to approve the following student from the Seton Hall University College of Education and Human Services - Professional Psychology and Family Therapy School Counseling Program to complete a field experience as a school counselor:

| Student Teacher | Grade/Subject | Dates | Cooperating Teacher |
|-----------------|--------------------------|------------------|---------------------|
| Jen McClellan | Internship in Counseling | 9/3/19 - 6/19/20 | Kelly Reising |

Counseling Internship Memorandum

XIII. REPORTS:

XIV. Superintendent’s Report

XV. (2018) Program Representatives:

- A. CCESC Rep. Rotation: **Ms. Brown**
- B. CCSBA Rep. Rotation: **Mr. Blumenstein**
- C AEF Representative: **Ms. Chiaradia**

XVI. Board Member Comments

XVII. PUBLIC PARTICIPATION: (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

XVIII. Executive Session

1. Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached. Action may be taken.

Motion to Approve: _____ Second: _____

Time: _____ Voice Count: _____

2. Motion to reconvene the Board of Education, by Resolution.

Motion to Approve: _____ Second: _____

Time: _____ Voice Count: _____

XIX. ADJOURNMENT

1. The next Board of Education meeting is scheduled for Wednesday August 22, 2019 in the Audubon Junior-Senior High School Library Media Center at 7:00 PM.
2. Motion to adjourn meeting at approximately _____ pm.

Motion to Approve: _____ Second: _____

Roll Call:

- | | | | |
|-----------------------|-------------------|-------------------|------------------|
| ___ Marianne Brown | ___ Allison Cox | ___ Joseph Ryan | ___ Ed Simpson |
| ___ James Blumenstein | ___ Ammie Davis | ___ Nancy Schiavo | ___ Jeff Whitman |
| ___ Pam Chiaradia | ___ Ralph Gilmore | | |

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.